

Create Teacher Externship Programs

EXTERNSHIPS:

EMPOWER EDUCATORS

As states begin to adopt the Energy & Natural Resources (ENR) CTE Career Cluster, educators will need to upskill in the new curriculum – this can include workshops, training, etc.. However, as CTE classes aim to prepare students for real careers, evolving and well-informed material is key. We encourage organizations like you to open your doors to educators with externships that give real, hands-on experiences. This empowers educators, gives them the tools to teach ENR, and gives you a voice in what curriculum matters most.

HOW YOU BENEFIT:

WHY SHOULD YOU CARE ABOUT TEACHER EXTERNSHIPS?

- ⚡ **Build your long-term pipeline:** Externships help build relationships with schools, giving organizations early access to talent and creating teacher advocates
- ⚡ **Strengthen your future workforce:** Helping curate today's ENR curriculum promises a skilled future workforce
- ⚡ **Low-cost and high-impact investment:** Externships are a quick and easy way to build pipelines and strong expertise
- ⚡ **Build your brand:** Externships show that organizations care about empowering educators navigating new/unfamiliar curriculum, demonstrating corporate stewardship

GET STARTED TODAY

Read through some helpful guides to explore benefits, considerations, and actionable steps to start creating an externship program today

EDGE Future Learning

[Teacher Externship Guidance for Employers](#)

Alabama STEM Council

[2025 Teacher Extern Handbook](#)





EXTERNSHIP EXAMPLES

Explore examples of how organizations are offering externships today

PLUG INTO AN EXISTING EXTERNSHIP PROGRAM

Depending on where you're located, there may be state-wide or regional externship programs that are looking for organizations like you to join in. This saves you the time and coordinating efforts it takes to start your own program and lets you plug into an existing network. Explore some of these programs that exist today:

- [Iowa STEM Teacher Externships](#): Coordinated by Iowa's Department of Education
- [The Deep East Texas Externship Experience](#): Workforce Solutions Deep East Texas matches host companies with teachers/counselors in the region

CREATE YOUR OWN EXTERNSHIP PROGRAM

If you don't have existing programs to join, or if you prefer a program fitted for your autonomy and unique design, you have the option of creating your own externship. Even better, we encourage organizations to co-create with like minded partners to expand reach and impact. Draw inspiration from example externships to get started on yours today:

- [Office of Environmental Management Educator Externship](#): Part of a regional initiative, The Department of Energy's Office of Environmental Management welcomed educators to its Paducah site for an immersive experience
- [Georgia Power Teacher Externship Program](#): Read how Georgia Power offered a three-day externship, complete with facilitated networking

**These examples are non-exhaustive and not representative of all organizations*