

# WOMEN IN ENERGY

AN INITIATIVE OF THE CENTER FOR  
ENERGY WORKFORCE DEVELOPMENT



## THE ENERGY INDUSTRY POWERS LIFE.

Households, business, education, healthcare, travel, and many of our favorite pastimes are made possible by the energy industry. Its professionals are problem solvers and critical thinkers who work in their communities to actually keep the lights on!

Gender diversity is high on the agenda in the power generation, transmission, and distribution industries. Energy is an evolving industry constantly supporting the continuously growing demand and supply of power to homes, schools, hospitals, and workplaces. With so many challenges, there is a call for innovative approaches, which is why diversity is so important.

Energy companies support the “grow your own” philosophy. Not only do they prefer hiring within their own communities, but they support advancement of their employees. The industry’s employers recognize that the more diverse viewpoints and life experiences people bring to the job and work teams, the stronger their companies will be.

## FAST FACTS ABOUT ENERGY INDUSTRY EMPLOYMENT

- ⚡ The energy industry supports 7 million jobs.
- ⚡ Energy employers involved with electricity expect to hire more than 215,000 people over the next three years.
- ⚡ There are hundreds of apprenticeship programs offered by energy companies.
- ⚡ Average compensation for key industry jobs is \$75,000. Many pay much more.
- ⚡ Energy companies offer tuition reimbursement should a position require an advanced credential or degree.
- ⚡ Many industry careers focus on environmental stewardship.
- ⚡ The world will always need energy and, as a result, the energy industry offers the opportunity for a long and stable career.

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## ENERGY IS AN EVOLVING INDUSTRY

The energy industry is actively seeking women for traditional and non-traditional careers. What is your preference, climbing poles or climbing corporate ladders? In the energy industry women can do both!

## WHAT KINDS OF CAREERS EXIST IN THE ENERGY INDUSTRY?

Construction Workers  
Customer Service Representatives  
Electricians  
Electric Power Line Installers  
Engineers  
Environmental Specialists  
Financial Analysts  
Gas System Operators  
Legal Representatives  
Meter Readers  
Nuclear Power Reactor Operators  
Plumbers, Pipefitters, and Steamfitters  
Power Distributors and Dispatchers  
Power Plant System Operators  
Substation/Relay Technicians  
Solar Energy Technicians  
Telecommunication and Electronic Technicians  
Utility Service Specialists  
Welders

## WHAT TYPES OF JOBS EXIST IN THE ENERGY SECTOR?

The energy industry is home to over 100 kinds of skilled, well-paying careers that offer reliable employment. There are jobs for thinkers and tinkerers, outdoor enthusiasts and office specialists, those who love droids and drones, engineers and environmentalists, those who like heights and those who want to explore beneath the earth's surface, fixers, and gadgeteers, and athletes and mathletes. If you are a heavy lifter or heavy thinker there is a place for you in the energy sector.

## WHAT ARE THE BENEFITS OF ENERGY INDUSTRY CAREERS?

Each of us has unique professional motivations but some of the most common responses to what people like best about industry careers include:

- ⚡ Doing essential and meaningful work that benefits your family and community
- ⚡ Some of the best benefits available in the business world
- ⚡ Vast earning potential
- ⚡ Career advancement potential
- ⚡ Team-oriented work
- ⚡ Protecting our nation's resources
- ⚡ Being part of a reliable, trusted, essential profession
- ⚡ Helping restore people's lives after storms and natural disasters



### DIANE RINK

DIRECTOR, CONSTRUCTION OPERATIONS

Natural gas is an essential fuel — it warms our homes and cooks our food. It's a reliable and clean industrial energy source. As a construction operations director for a major gas company, I'm proud of our industry! We're using cutting-edge technology to deliver warmth to customers, while also offering meaningful, well-paid career paths to our team-members.

### LORI NEIBAUER

OPERATIONS SUPERVISOR

The energy industry is the perfect place for a woman to grow and expand right now. There are just so many opportunities. You can do anything.



## HOW CAN I LEARN MORE?

Visit [GetIntoEnergy.org](http://GetIntoEnergy.org) to explore energy sector careers. The time is now — the industry needs the brightest minds and collaborative, dynamic thinkers. Women are imperative to power the energy industry forward.

**Energy Industry Professionals**



**Powering Life.  
Powering the Future.  
Powering America.**

**get into energy**

