

Annual Workforce Development Summit

VIRTUAL

November 17-19, 2020

Sponsored by the Center for Energy Workforce Development
In partnership with the Distribution Contractors Association

This year's Annual Workforce Development Summit will take place virtually November 17-19. While the event will look dramatically different, the cornerstones of this heralded program will remain the same: educational forums, case studies, best practices, social events, and unparalleled networking. Because this year's event can be enjoyed with ease, from anywhere WiFi is available, we have expanded our offerings to welcome more professionals who touch the workforce development spectrum. This year's Summit promises more learning, more focus on timely topics, and more networking than ever before, with no travel complications or associated fees. And, we look forward to welcoming members of the Distribution Contractors Association to the event!



KEYNOTE SESSIONS

Our keynote sessions will feature subject matter experts from international consulting firms, research teams, industries unaffiliated with energy, as well as industry experts who will address some of the most important workforce development topics on the minds of energy professionals.

- The Future of Work: From Board and C-Suite Expectations to Strategy Execution
- What Works: How Other Business Sectors are Addressing Their Workforce Development Needs
- Diversity, Equity, and Inclusion: Roadmap for Change
- Reducing Attrition by Building Workplaces that Respond to Generational Needs
- Recommendations for Virtual Everything: Research Recommendations from Accenture for CEWD



CONCURRENT SESSIONS

While workforce development is a universal topic among CEWD insiders, the hats industry professionals wear in this space are varied. Accordingly, the Summit's concurrent sessions will offer a variety of program tracks to appeal to the full spectrum of individuals whose roles are important in building a skilled, diverse talent pipeline – workforce planners, DE&I leaders, HR specialists, training strategists, union leaders, talent acquisition managers, recruiters, operational managers, educators, policy stewards, community relations teams, C-suite leaders, business partners, and others.

STATE CONSORTIA LEADERS:

Join us for the 2020 State Energy Workforce Consortia Annual Forum.

Diversity, Equity and Inclusion Track

- After the Statements: What Actions Have Been Taken Following Issuance of Statements Against Systemic Racism?
- Lessons Learned: Dominion Diversity Conference
- Lessons Learned: What Our Industry Did to Become More Diverse
- Lessons Learned: What We Learned from Recruiting at Minority Serving Institutions
- Program Spotlight: AABE Virtual Energy Academy

Managing Workforce Development and Workforce Planning Track

- Making Workforce Planning an Industry and Corporate Priority
- Case Study: Why Workforce Development is No Longer Only HR's Responsibility
- Follow the Money: Understanding Workforce Development Policy
- Think Tank: Succession Planning in the Age of COVID-19

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November 17-29, 2020

CEWD welcomes
DCA members
to the 2020 Summit.



Training and Skill Development for Our Future Workforce Track

- Preparing for the Jobs of the Future
- Preparing Today for Skill Shifts of Tomorrow
- Voice of Experience: How We Predict Skills Necessary for Jobs of the Future
- Technical Training in a Virtual World

Workforce Development Outside the HR Suite Track

- How and Why to Connect with Your Local Workforce Development Board
- Recruiting Resource Round Up
- Ford Next Generation Learning: Powerful Partnerships Made Easy
- Who is Hearing Our Story and What are We Telling Them?

Staying One Step Ahead of the Changing Workplace Culture

- All Work and No Play...
- What in the World has Happened to our Culture?
- Lessons in Leadership



THE COMPLETE CONFERENCE EXPERIENCE

While educational programming will occupy most of the Summit's schedule, there's plenty of time built in for lunch and learns, discussion forums for peer-to-peer information exchange, networking, and even social fun. The Summit offers a complete conference experience!

NEW THIS YEAR: Impact Awards

CEWD is proud to debut its new Impact Awards that will honor excellence by individuals, companies, and consortia affiliated with CEWD for their leadership of workforce development initiatives that will have a lasting impact on the development of a skilled, diverse talent pipeline for the energy sector. Nominations are due by October 1. Visit cewd.org for more information.



NEW TO VIRTUAL CONFERENCES?

There have been a lot of new things to get used to in 2020, including virtual conferences. The Summit will be offered through a sophisticated, yet easy-to-use, virtual platform. With graphics and structures resembling a hotel conference center, you will almost feel like you are elbow to elbow with industry peers, but you can participate in the program from wherever you call "office" these days.

REDUCED REGISTRATION FEES

Thanks to the virtual platform, it will be easier than ever before to participate in the Annual Workforce Development Summit. Not only will participation be easier, it will also be less expensive. Registration for the Summit is being offered at approximately half of 2019 costs for CEWD members. Visit cewd.org to register.

SUMMIT SPONSORSHIP

Do you bleed CEWD blue and green? Do you want to share your enthusiasm for the organization and distinguish yourself among colleagues? Consider Summit Sponsorship.

For more information, session descriptions, program schedule, and registration visit cewd.org.



**CEWD reserves the right to change, alter, or adjust program offerings.*