



THANK YOU

for supporting

Troops to

Energy Jobs



Program Overview

Energy jobs offer promising opportunities to both experienced workers and those just starting their careers. These jobs are active, hands-on, rewarding, and available in every state, in an industry that is stable and growing. With nearly 40 percent of the nation's energy workforce either eligible for retirement or departing their jobs because of attrition during the next five years, the energy industry is working now to develop programs to attract and train new workers for energy-related generation, transmission, and distribution careers.



Troops to Energy Jobs will accelerate the training and employability of Veterans for key energy positions. With their extensive military training and experience, many Veterans already have the skills and knowledge required for energy careers. They just need a pathway to successful job placement and career advancement.

Managed by the Center for Energy Workforce Development (CEWD), Troops to Energy Jobs will work with the U.S. Departments of Defense, Labor, and Energy and their state agencies, as well as community colleges, unions, the American Council on Education, ACT, Inc., and Kuder, Inc., to create a unique partnership between the U.S. military and the energy industry.

Initially, Troops to Energy Jobs will include selected “pilot” utilities that have been recognized as part of the elite group of Top Military Employers and that work in states with strong State Energy Workforce Consortia. The goal is to expand the program beyond the pilot companies to the entire energy industry.

“Their extensive military training, strong work ethic, and leadership skills make military Veterans highly desirable employees for energy companies. I am proud that Troops to Energy Jobs will help connect these Veterans to rewarding energy careers.”

**– Tom Farrell, Chairman, President and CEO, Dominion,
and Chairman, Edison Electric Institute**

Troops to Energy Jobs Salutes...

Our Pilot Companies



Our Sponsors

- Constellation Energy Group, Inc.
- Duke Energy Corporation
- Edison International
- Entergy Corporation
- Exelon Corporation
- FirstEnergy Corp.
- NextEra Energy, Inc.
- Northeast Utilities
- NV Energy
- Pepco
- PPL Corporation
- Progress Energy



About CEWD

The Center for Energy Workforce Development (CEWD) is a non-profit consortium of electric, natural gas, and nuclear utilities; their associations—the Edison Electric Institute (EEI), American Gas Association (AGA), Nuclear Energy Institute (NEI), and National Rural Electric Cooperative Association (NRECA); and their unions—the International Brotherhood of Electrical Workers (IBEW) and the Utility Workers Union of America, AFL-CIO (UWUA).

CEWD was formed to help utilities work together to develop solutions to the coming workforce shortage in the utility industry. It is the first partnership among utilities, their associations, contractors, and unions to focus on the need to build a skilled workforce pipeline that will meet future energy needs.

The Troops to Energy Jobs initiative is modeled after CEWD's successful Get Into Energy Career Pathways Model. The Get Into Energy Career Pathways Model planning project is generously funded by the Bill and Melinda Gates Foundation and CEWD members.

To learn more about CEWD and Troops to Energy Jobs, please visit www.cewd.org or www.getintoenergy.com.