









To engage electric, nuclear, natural gas utilities and construction in strategic, unified, and results-oriented efforts to ensure a skilled, diverse workforce to meet future industry needs.











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GEICC was formed in 2007 to engage electric, nuclear, natural gas utilities and energy industry construction in strategic, unified, and results-oriented efforts to ensure a skilled workforce to meet future industry needs.

The consortium is incorporated as a 501(c)(6) non-profit organization. GEICC includes member representatives from investor-owned, municipal, and electric cooperatives, contractors to Georgia's energy industry, energy and contractor associations, state workforce development, education, and organized labor. GEICC was formed to help member companies work together to develop solutions to the coming workforce demands in the industry. It is the first partnership in Georgia between utilities, their associations, contractors and unions to focus the need to build a skilled workforce pipeline that will meet future industry needs.

In addition, GEICC has established partnerships with state education and workforce associations and organizations to leverage resources for existing and new initiatives. GEICC is also working with secondary and post-secondary educational institutions and the public workforce system to create workable solutions to address the need for a qualified, diverse workforce.

Building Georgia's Future Energy and Industrial Construction Workforce www.geicc.org

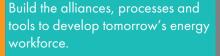
















The Georgia Energy and Industrial Construction Consortium (GEICC) is governed by a Board of Directors made up of industry leaders representing member companies. The Board strategies and initatives are supported and implemented by committees representing the diverse membership. GEICC Member Committee's charge:

Executive Committee:

Develops policy on organization issues, recommends the strategic plan and budget for approval by the Board, provides management guidance and oversight to GEICC operations, and provides support for the development of membership and alliances.

Career Outreach Committee:

Identify and administer targeted outreach programs promoting and educating pools of candidates and other influences on careers in energy and industrial construction utilizing the Get into Energy campaign.

Education and Policy Committee:

Establish and support performance based education programs for skilled, craft and professional labor. Establish alliances with educators and administrators for the development of entry level employees in critical skilled areas. Champion legislative strategies that enrich the quality and delivery of education in the state of Georgia, positively impacting energy workforce development.

Industrial Construction Committee: Develop a process to expand and grow the industrial craft workforce to build and maintain generation in Georgia.

Consortium membership is open to all companies, organizations and individuals that support the mission of GEICC. The benefits of membership include sharing of best practices, trends, and tools to support workforce development efforts; access to energy workforce supply reports and projections; audience with key energy stakeholders; inclusion in development of energy educational programs; partnership in grant applications and awards; access to outreach pipeline of skilled, craft and professional labor; and, networking with established alliances.

At the national level there are three drivers for workforce development in the industry.

- A need to balance supply and demand for the energy workforce in key job categories
- Reducing skill gaps in potential applicants
- New and emerging technologies that require additional skills

GEICC has worked to create alliances, processes and tools that address these drivers. GEICC's accomplishments are a clear illustration of the philosophy that we can create together what no one can accomplish alone.

