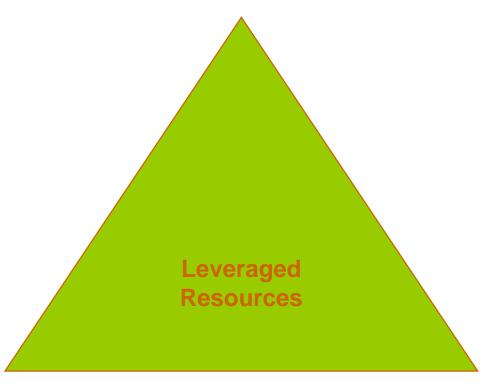




PowerPathway Model

PG&E and **Employers**

Role: Hire



Advantages to company

- Good workers
 - Community presence and goodwill
- •Better use of training dollars

Community Colleges (or education institutions)

Role: Train

Workforce Investment Boards (or Community-Based Organizations)

Role: Outreach and Case Manage



Pre-Screening Process



1

Lead Generation 2

Sort Candidates

3

Phone Screen Candidates 4

Case Manager Orientation 5

Drug Test & WorkKeys Assessment

6

PowerPathway Super Saturday (depending on cohort) 7

Interviews of Candidates

8

Background, 'Do Not Hire' & PTB Test Check for Eligibility 9

PowerPathway Selection Panel of Top Candidates 10

College Orientation for Selected Candidates

Classes Start





Bridge to Utility Worker Curriculum

- Industry overview and job-specific skills
 - Basic gas and electricity
 - Code of Safety Practices (CSP) safety at heights, railroad safety, work site protection, flagging
 - Confined space awareness, excavation awareness and safety
 - Industrial ergo, hearing protection, fire extinguisher, evacuation procedures
 - First aid and CPR
 - Ropes and knots
 - Tailboard communications
 - Flex week (renewables, pole climbing, forklift, etc)

Soft skills

- Time Management, ethics and compliance, effective communication, negotiating skills, interview skills, customer service, teamwork
- Physical conditioning
- Test-taking preparation
 - Math
 - Reading
 - Spatial reasoning