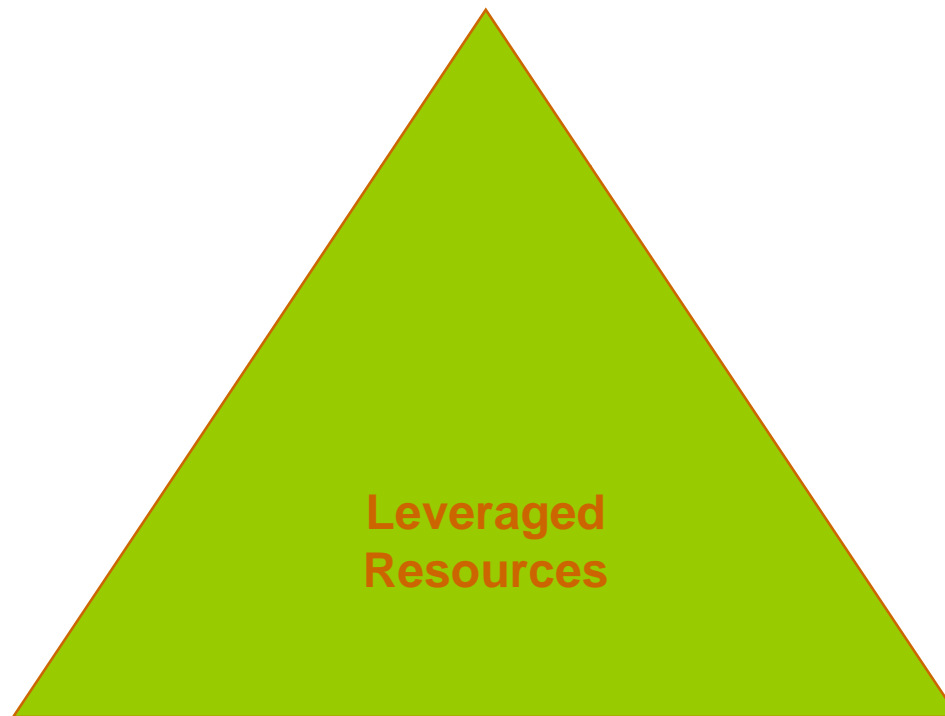


# PowerPathway Model

**PG&E and Employers**

Role: Hire



***Advantages to  
company***

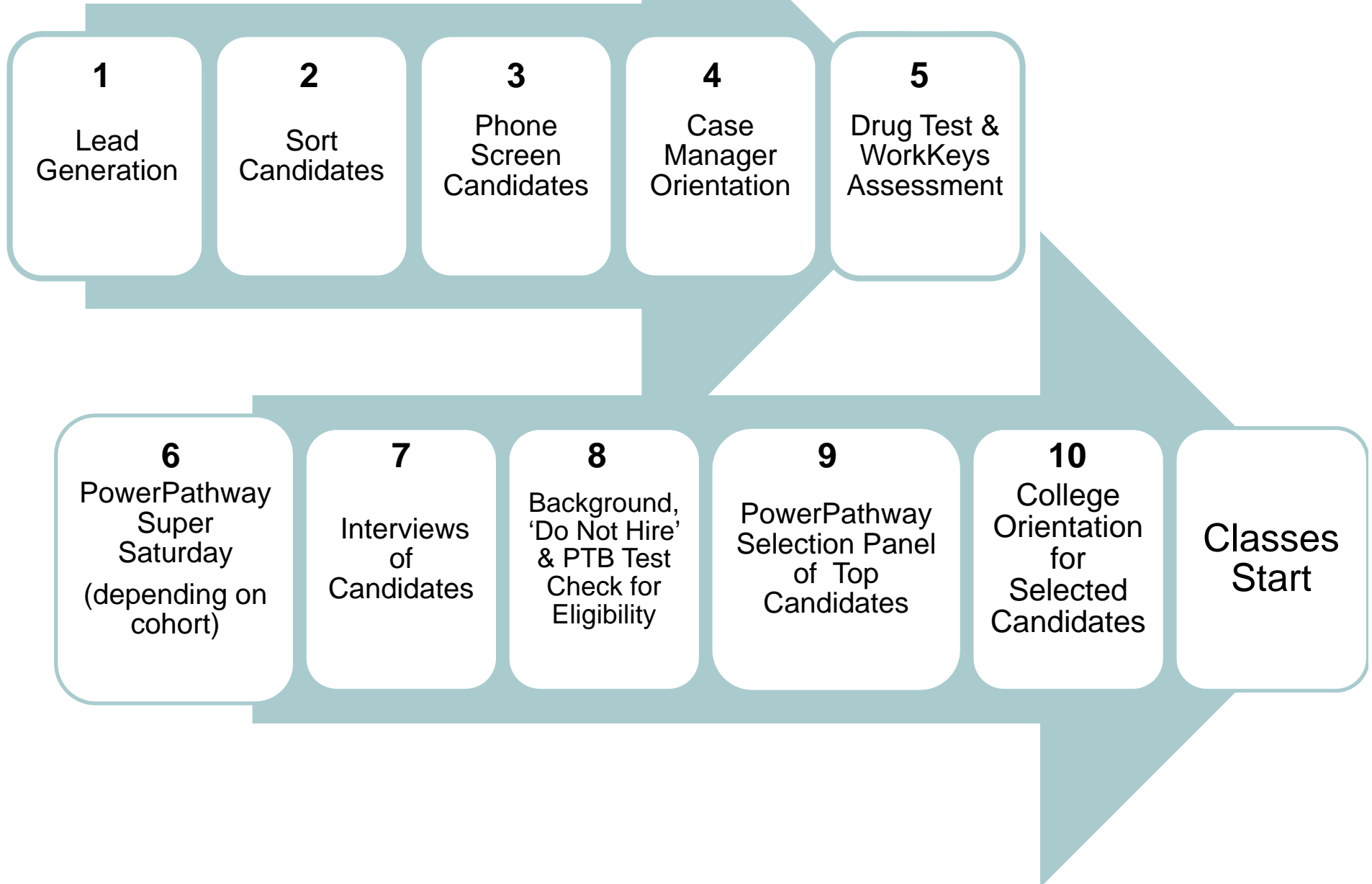
- ***Good workers***
- ***Community presence and goodwill***
- ***Better use of training dollars***

**Community Colleges  
(or education institutions)**

Role: Train

**Workforce Investment Boards  
(or Community-Based Organizations)**

Role: Outreach and Case Manage



# Bridge to Utility Worker Curriculum

- **Industry overview and job-specific skills**
  - Basic gas and electricity
  - Code of Safety Practices (CSP) – safety at heights, railroad safety, work site protection, flagging
  - Confined space awareness, excavation awareness and safety
  - Industrial ergo, hearing protection, fire extinguisher, evacuation procedures
  - First aid and CPR
  - Ropes and knots
  - Tailboard communications
  - Flex week (renewables, pole climbing, forklift, etc)
- **Soft skills**
  - Time Management, ethics and compliance, effective communication, negotiating skills, interview skills, customer service, teamwork
- **Physical conditioning**
- **Test-taking preparation**
  - Math
  - Reading
  - Spatial reasoning