PG&E and Employers
Role: Hire

Advantages to company
• Good workers
• Community presence and goodwill
• Better use of training dollars

Community Colleges (or education institutions)
Role: Train

Leveraged Resources

Workforce Investment Boards (or Community-Based Organizations)
Role: Outreach and Case Manage
Pre-Screening Process

1. Lead Generation
2. Sort Candidates
3. Phone Screen Candidates
4. Case Manager Orientation
5. Drug Test & WorkKeys Assessment
6. PowerPathway Super Saturday (depending on cohort)
7. Interviews of Candidates
8. Background, ‘Do Not Hire’ & PTB Test Check for Eligibility
9. PowerPathway Selection Panel of Top Candidates
10. College Orientation for Selected Candidates

Classes Start
Bridge to Utility Worker Curriculum

- **Industry overview and job-specific skills**
  - Basic gas and electricity
  - Code of Safety Practices (CSP) – safety at heights, railroad safety, work site protection, flagging
  - Confined space awareness, excavation awareness and safety
  - Industrial ergo, hearing protection, fire extinguisher, evacuation procedures
  - First aid and CPR
  - Ropes and knots
  - Tailboard communications
  - Flex week (renewables, pole climbing, forklift, etc)

- **Soft skills**
  - Time Management, ethics and compliance, effective communication, negotiating skills, interview skills, customer service, teamwork

- **Physical conditioning**

- **Test-taking preparation**
  - Math
  - Reading
  - Spatial reasoning